



Agricultural Development Trust, Baramati

# SHARDABAI PAWAR MAHILA MAHAVIDYALAYA

SHARDANAGAR, BARAMATI

## STRATEGIC PLAN

# 2017- 2021

Shardabai Pawar Mahila Mahavidyalaya is one of the best colleges in the Pune University dedicated to cause of Women Education.

The college provides unique academic ambience for learners and their all around development. It has won the trust of parents and students, and the stake holders. The college sincerely attempts to develop students in academics and extracurricular, co-curricular activities. The team is working hard to achieve mission and objectives of the institute.

**B.A/B.Com./B.Sc./  
B.C.A./B.H.Sc./  
M.A/M.Com./M.Sc.**



### **Vision :**

We, the management, administration, teaching and non-teaching staff solemnly resolve to make our institution a seat of learning, tread together in pursuit of educational excellence, where women shall flourish, become intellectually strong, socially responsible, who will contribute in building of advanced, united and strong nation.

### **Mission :**

- Transforming women through development of various skills along with curriculum.
- Developing potential in them for further studies, research, employment and entrepreneurship.
- Nurturing them to meet future challenges and contribute to development of nation.
- Making them sensible towards fellow human beings.

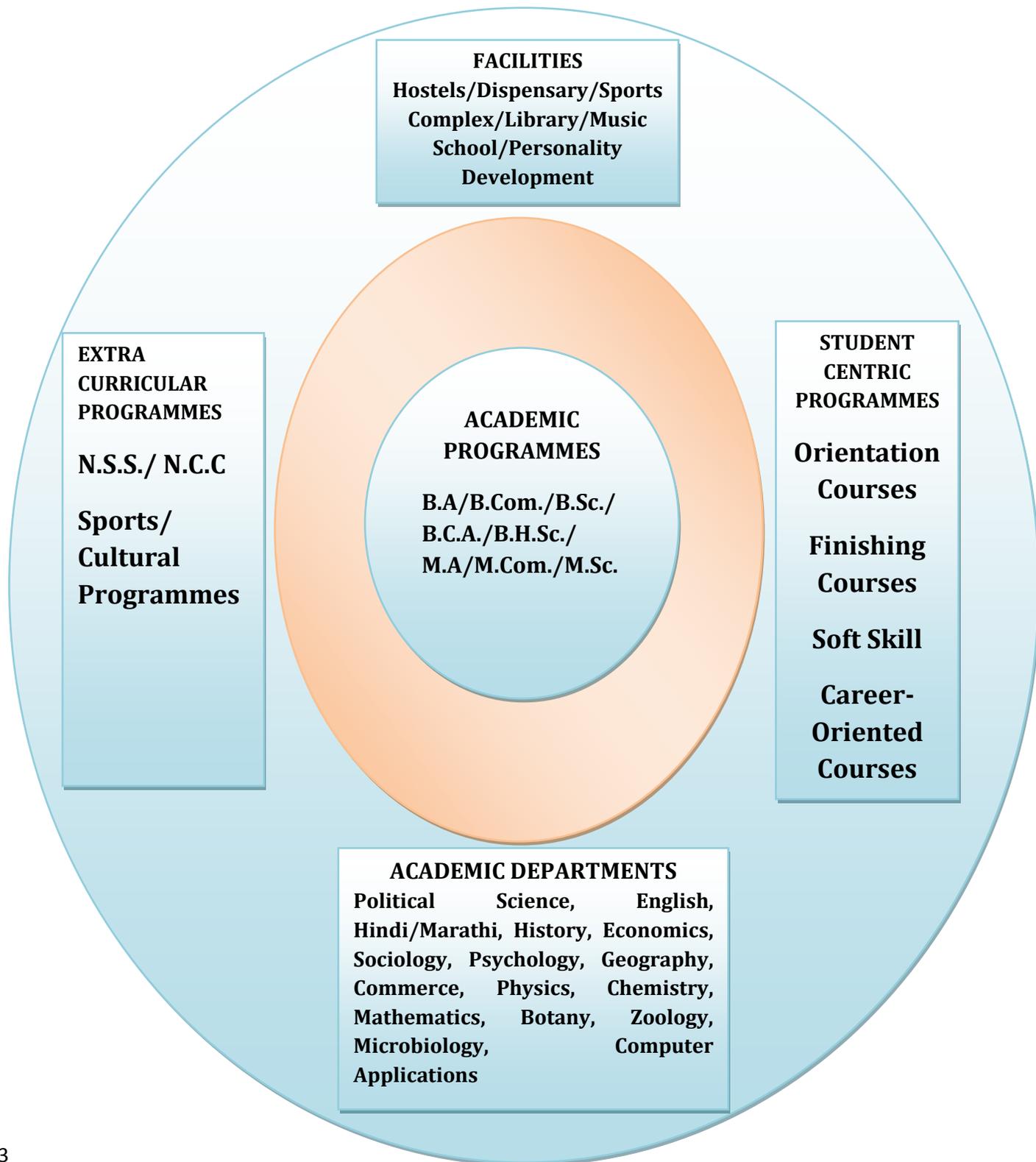
The college sincerely attempts to develop students in academics and extracurricular, co-curricular activities. The team is working hard to achieve mission and objectives of the institute. The development of infrastructure, like laboratories library, sports complex and pursuance of the best academic environment is helping our students. Good results, trust in institute and best facilities have earned the same in the university. As a result, students from about eight districts are seeking admissions to various courses.

Our focus has been on all over development, therefore many modular courses, career oriented courses and programmes for personality development are being offered to students.



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### Chairman's Foreword

**Women education is a concern of the Trust, ADT Baramati, from beginning. We have been providing quality education to our girls through our college.**

**However, the time has come to rethink about the quality and the programmes that we have been offering to our students. This decade is a turbulent and marked with upheavals in almost all fields, including economy, industry, employment, education and our society. To provide intellectual leadership in all areas, we will have to focus on quality improvement in all areas of our activities. We are thinking of starting some new academic programmes in Science, Arts and Commerce faculties.**

**Staff training to improve teaching learning process is also an area of concern. Research, extension activities, extracurricular programmes for students need to be revitalised.**

**Rajendra Pawar**

Chairman,

Agricultural Development Trust Baramati



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### Secretary's statement

The Institute is dedicated to the cause of women education. Our concern is to bring out the best possible in women and help them to stand with respect in all fields in our society.

We wish they should contribute to national development alongside of the man and gain equal opportunity and position. They are being exposed to numerous extracurricular programmes, and personalities of high achievements in different fields so they can emulate them. Human resource of the Institute is remarkably helping the students in achieving the mission and objectives of our institute.

Mrs. Sunanda Pawar  
Trustee and Secretary  
Agricultural Development  
Trust,  
Baramati



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### Principal's statement

Growth of higher educational institution in the state is with the pace of the population rise. Gross Enrolment Ratio of the state in Higher Education is below 25% and the situation in regard with women enrolment is still a matter of concern. The Institute is dedicated to the women education for last 20 years and it has been recognized as one of the best women colleges in the state. However, there is no place for complacency. We have to improve on several educational parameters, more importantly teaching- learning and research.

To enhance teaching-learning process we will have to integrate ICT and improve classroom environment. Laboratories will have to be more well equipped to provide better experimental learning places. Even though curriculum is designed by university, we can supplement it with some skill based learning career oriented courses or modular courses for better employability.

Student development programmes like orientation course, finishing course, soft skill course, computer courses, cultural programmes, communication skills development programme, if implemented will certainly help students to gain confidence in their standing. Student support in terms of knowledge, scholarships if provided they can better excel in their respective areas of study.

Better infrastructural facilities provide best academic ambience to learners, therefore development on that front needs to pay attention. Library Development, Laboratory renovations, teaching aid provision, sports infrastructure development will certainly help students in their studies.



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Improving hostel facilities for boarder, better mess facilities will improve comfort of the student therefore working on that front is also necessary.

To initiate some new academic Programmes at undergraduate level and post graduate level will certainly help students to pursue their studies on the campus.

Staff improvement and retention has a challenge, therefore staff training programmes to be initiated to enhance better teaching. Research by staff and students has to be initiated to create research aptitude among them, therefore submission of projects to funding agencies and making institutional funds available will be the priority. Organization of seminars conferences and workshops for staff and students and inviting expert resource person, will interact with them, will expose staff and students to advanced areas of knowledge.

**R. B. Deshmukh**  
In Charge Principal



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### College Profile

Shardabai Pawar Mahila Mahavidyalaya is one of the best colleges in the Pune University dedicated to cause of Women Education.

The college provides unique academic ambience for learner and their all around development. It has won the trust of parents and students, and stake holders, therefore so students from about eight districts seek admissions in the college.

Infrastructural facilities, Hostels, Sports Complex and Faculty are the backbone of the College.

Infra structural facilities like, classrooms, laboratories, Hostels, Sports complex, Auditorium, Library and the campus is a home to the students.

Wide range of Academic Programmes and options give students wise choice of options. Dedicated faculty, office staff and other facilities help students to excel in their chosen faculty of studies.



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### Arts and Commerce Faculty Intention

**We, The Departments of Arts and Commerce, have been making efforts for the holistic development of the students which helps to build up the nation.**

**With the help of various courses and syllabi, we develop their skills and knowledge. Globalization helps to enhance quality. We develop research aptitude in students so that they understand social and economical problems and help to solve them.**

**Youth should play a vital role to bring about social Unity. 'Human Rights Education Programme' has been started in the college to make the students aware of their rights.**

**Through the study of language, students learn about literature and culture which is very essential. So, we lay emphasis on the study of languages.**

**A.S.Kadam**



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### Science and Home-Science faculty Intention

**Our commitment to excellence in teaching and learning for all of our students is fundamental to our vision of “We, the management, administration, teaching and non-teaching staff solemnly resolve to make our institution a seat of learning, tread together in pursuit of educational excellence, where women shall flourish, become intellectually strong, socially responsible, who will contribute in building of advanced, united and strong nation.” We strive to deliver an excellent educational experience to all of our students, and are committed to providing quality work-integrated learning and personal development opportunities. As the needs of our learners, we are trying directly to tie our curriculum to our co-curriculum and linking it to enrichment practices to "regular" classroom learning. We as the members of faculty are committed to ongoing innovations in teaching and learning options and delivery. As we expand opportunities for faculty and students to become involved in learning process we expand the definition of applied learning and further define our scientific and academic identity. As an organization, we will live our values, embrace the spirit of continuous improvement and endeavour to provide opportunities for all of our students, parents and other stakeholders to engage in dialogue and learning related our long-term strategic direction.**



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### Key Targets

#### Teaching

- To improve further the quality of teaching in the college, students experience in the classrooms and laboratories.
- To strengthen teaching environment and integrate it with ICT.
- To provide students with range of skill based programmes.

#### Infrastructure

- To improve and renovate laboratories, classrooms, offices the existing infrastructure.
- To improve sports and residential facilities on the campus.
- To improve Library facilities and campus facilities.

#### Student Development

- To make provision of student centric programmes for overall development of students.
- To earn funds from various sources for implementation of student centric programmes
- To enhance students understanding through culture, travel, visit, and trainings.
- To make provision for career counseling and psychological counseling
- To improve communication skills of students through well designed courses.



**Essential foundation**

**Responsibility for delivering our strategic priorities rests with academic staff, administrative staff and the management of the institute.**

**Our most important objectives over the period are to -**

- 1. Achieve effective accountable, people friendly governance.**
- 2. Maintain a robust financial support to achieve strategic priorities.**
- 3. Encourage staff and office to submit proposals to funding agencies.**
- 4. To maintain existing buildings in its best form.**
- 5. Commitments to environments sustainability.**
- 6. Make extension services robust to help community.**
- 7. Make expansion of best practices in the institute.**
- 8. Ensure better working environment for staff.**
- 9. Improve quality of services for students parents and alumni**
- 10. Continue to implement governance policies.**
- 11. Continue to help universities and other bodies to implement their policies and programmes.**
- 12. Continue to build spirit of nationalism and patriotism among students.**
- 13. Continue to build spirit of equality, democracy and mutual respects.**
- 14. Continue to implement recommendations of various bodies and authorities of state and central government.**



## Student Development through various activities

- Student development through NSS, NCC and other extension activities
- To organize excursion tours, field visits, community engagement for staff and students.
- To Provide add on course trainings to students of all faculties.
- To organise sports camps, NSS camps, NCC camps.
- To make available various courses to students.
- To organise entrepreneurship development camps

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## Extracurricular and co curricular activities

Besides curriculum student development through extracurricular and co curricular activities is an important area. Student development through such programmes over a period of the strategic plan will be done as follows.

1. To organize various competitions and trainings for students
2. To organize entrepreneurship workshops and training workshops.
3. To inculcate reading habits, readers club, to be established and continued with vigor.
4. To establish a film club to organize shows of best movies to help students to understand the art and culture.
5. To enhance their taste in Art, culture, drama and music help students by making facilities available in the institute.
6. To organize NSS/NCC camps and sports camp.



## Research

Research is the foundation of understanding and advancement of knowledge. Firsthand experience to learners creates interest in research and finer minds would certainly pursue their post graduation and further research.

We will make it sure to work in this area to improve research component and to achieve this, we will take the following actions over the planning period, :

1. to renovate some of the laboratories, to create more space for practical work.
2. to procure advanced scientific instruments in almost all laboratories.
3. to allocate sufficient funds to the departments to procure laboratory material.
4. to provide internet connections to the departments.
5. to allocate small projects to the students and help them to participate in Scientific Project competitions at University and State level.
6. to arrange visits of students to Science Institutes and Industries.





## Staff improvement

Teaching and non teaching staffs are the main pillars of the institution for imparting knowledge. To improve staff in changing scenario to meet current challenges is a matter of concern. To improve on this front we will take following steps over a plan period. :

1. To organize training programmes for teaching and non teaching staff.
2. To assist staff to conduct research in their subjects.
3. To organize visits of staff to best institutes across the country.
4. To help some faculty to visit institutions of excellence overseas.
5. To organize in-house discussions on methods adopted by various faculties.
6. To organize trainings on computer assisted teaching processes.

## Infrastructure

Right ambience for learning process is the priority area of the Institute. To create more infrastructural facilities over a span of this action plan we will take following steps.

1. To renovate library and construction of a reading hall to increase its capacity.
2. To create better sports facility, sports fields and purchase sports equipments.
3. To renovate some laboratories and to construct some new laboratories
4. To create more residential facilities for girls.
5. Renovation of classrooms and existing building.
6. Expansion of infrastructural facilities.

**Institutional Priorities****Teaching- learning and student experiences**

Teaching- learning remains at the heart of the institution. Students from about eight districts seek admissions to the academic programmes with aspirations in their minds.

Spmmm aspires to teach students to the highest standards and to achieve this. We will take the following actions over the planning period:-

- To take major steps to improve teaching- learning process in our classrooms by cultivating and rewarding excellence and increasing contact hours between staff and students.
- To improve ICT facilities in classrooms and departments for enhanced understanding.
- To improve laboratories and make them well equipped to perform advanced experimentations.
- To invite expert guest faculty for interaction with students to give insight in the specialised areas of study.
- To procure high valued, high quality reference books in the library and increase the capacity of reading hall to accommodate more students.



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### Institutional Priorities

#### Teaching- learning and student experiences

- To arrange intermittent tests, tutorials and midterm exams to judge/know level of understanding.
- To provide help to slow learners and challenge advanced learners to more knowledge.
- To provide add on courses for career development of students.
- To provide courses on change on effective communication and language skills.



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### Institutional Social Responsibility

- To inculcate social attitude in students by organizing social programmes through NSS/NCC
- To create environmental awareness among students.
- To create empathy towards fellow human beings who are physically challenged.
- To inculcate value and respect for physical labour
- To work for women empowerment.
- To organize trainings for dropout students for various recruitments.